***The 2024 BAD Conference***

**Family-Owned**

**Friday, April 12, 2024**

*Doors open at 12:30 p.m.*

Langroise Hall, The College of Idaho, Caldwell

Register at: [www.BADyotes.com](http://www.BADyotes.com)

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| **Time** | **Panel Discussion Topic** | **Facilitator** | **Panelists** |
| 1:00 – 1:15 | Welcome |  | * **Doug Brigham** and **Jim Everett**, *Co-Presidents, The College of Idaho*
* **Travis Palmer**, *Executive Director, The Caldwell Chamber of Commerce*
 |
| 1:15 – 2:00 | **The Economic Horizon: The Year Ahead** | Facilitator: **Steven Jenkins,** *Economic Development Director, City of Caldwell* | * **Matthew Hurt***, Economist, Idaho Economic Analysis Bureau*
* **Beth Ineck**, *Director of Economic Development, Boise Valley Economic Partnership (BVEP)*
* **Megan Ronk**, *Economic Development and Innovation Director, Idaho Power*
 |
| 2:00 – 2:15 |  | ***Break*** |  |
| 2:15-3:00 | **Business Growth Opportunities: To Grow or Not to Grow** | Facilitator: **Seth Ruhter**, *Faculty, The College of Idaho* | * **George Crookham***, CEO, Crookham Company* (since 1911), Caldwell, ID
* **Scott Gipson**, *President/Publisher, The Caxton Printers Ltd.* (since 1904), Caldwell, ID
* **Bob Piazza,** *President & CEO, Price**Pump Company*(since 1932), Caldwell, ID
 |
| 3:00-3:30 |  | ***Networking Break******in the Lobby*** *Cookies, tea, and coffee*  |  |
| 3:30-4:15 | **Succession Planning: Tips to Think About Now** | Facilitator: **Rob Graham**, *Regional Manager, Express Employment Professionals* | * **Bob Jenkins,** Caldwell, ID
* **Chris Middleton**, *Partner, Snake River Pool and Spa, C of I Business Faculty*
* **Mark Schmitt,** *President, D & B Supply* (since 1959), Caldwell, ID
 |
| 4:15-4:30 |  | ***Break*** |  |
| 4:30- 5:15 | **Balancing Work Life and Family Life: Healthy Boundaries**  | Facilitator: **Scott Howard,**  *Alumnus, The College of Idaho*  | * **Sal and Becca Alamilla,** *Co-Owners Amano* (since 2019), Caldwell, ID
* **Tori McKim**, *Co-Owner, Flying M* (since2018),Caldwell, ID
* **Megan Multanen,** *Co-CEO, Bestbath* (since 1969), Caldwell, ID
 |
| 5:15-5:20 | Wrap Up |  | * **David Tucker,** *Acting Co-Chair,**The Business & Accounting Dept., The College of Idaho*, Caldwell , ID
 |
| 5:20-7:00 |  | ***Networking Happy Hour*** ***in the Lobby*** |  |