

CITY OF CALDWELL

Employee Benefit Plan Trustee Meeting

January 4, 2024 from 10:00 a.m. – 12:30 p.m.
Caldwell Police Department Community Room
110 South 5th Avenue

-Agenda-

10:00 – 10:30 am

Review financial reports for the trust account

- FY23 Report
- DOI Report – September

Approximately 10:30 -11:15 am

Executive Session pursuant to Idaho Code, Section 74-206, Section (1)(d) for the purpose of discussing records that are exempt from disclosure provided in Chapter 1, Title 74, Idaho Code

11:15 – 11:30 am

Approve Minutes from the August 16, 2023; September 27, 2023; and November 2, 2023 Trustee Meetings

Review 2024 Meeting Calendar

Ratification of Health Trust Contracts:

- Optum Financial Renewal submission Effective 01.01.2024
- Regence Blueprint Effective 01.01.2024
- Regence Administrative Service Contract (10.01.2023 – 09.30.2024)
- Regence Stop-Loss Rate Cap Guarantee Addendum (10.01.2023 – 09.30.2024)
- Regence Stop-Loss Fee Schedule Addendum (10.01.2023 – 09.30.2024)
- Regence ASC Fee Schedule Addendum (10.01.2023 – 09.30.2024)

11:30 – 12:20 pm

Discuss Wellness 360 promotions for 2024

Renewal Discussions for FY2025 Benefits:

- Hinge Health
- Hearing Aids – for employees and dependents
- No Cost Mental Health
- Weight Loss Medications
- Co-Pay Plan
- Add part-time employee contribution strategy (working 20 – 29 hours/week)
- WorkPartners/EAP Vendor
- Health Savings Account
- Flex Spending

12:20 – 12:30 pm

Discussion/Questions/Topics for Upcoming Meetings

12:30 Adjourn

NOTE: Send DOI a biographical affidavit of a new trustee 30 days before approval